

2025 COMMUNITY REPORT





About Us

Our Purpose

To inspire, promote and facilitate philanthropy to support the ever-changing needs of the District of Thunder Bay.

What We Do

The Thunder Bay Community Foundation plays a vital role in how people give back where our community needs it most. We connect people, families and companies with causes where they can nurture their passion, build our community and create a legacy. We combine resources, knowledge and expertise working with others for an even greater impact. We help donors realize their philanthropic goals by matching their interests with community needs. We provide community leadership and specialize in building endowed and other related funds to invest in people and charitable organizations that will have the most impact and improve the quality of life and well-being of the citizens in our community today and for the future. Being transparent and accountable enables us to build trust, which is the foundation to building relationships with donors and charitable organizations and allows us to make a positive impact.

Land Acknowledgement

The Thunder Bay Community Foundation is grateful to be situated and serve in the traditional territory of the Ojibwe peoples of the Fort William First Nation, signatory to the Robinson-Superior Treaty of 1850. We also acknowledge the contributions of the Métis peoples. We recognize and honour their enduring connection to this land, its waters, and its resources. We pay our respects to their elders, past, present, and emerging, and commit to listening, learning, and working in partnership with Indigenous communities toward reconciliation, mutual respect and collaboration.



Pictured from left to right: Mary Nucci, Patricia Meredith, Tom Mihaljevic, Terri Hrkac, Wendy Bell, Mike Belliveau, Athena Kreiner, Amanda Mollicola and Danielle Castellano.

Not pictured: Jack Jamieson and Mark Clara

Board of Directors

Since 1971, the Thunder Bay Community Foundation has been privileged to be supported by talented and passionate individuals from our community. Our Board of Directors is composed of some of Thunder Bay's finest community oriented individuals ranging from those in the legal and finance industries to those in the local business industry.

We are very proud of this group and utilize their expertise, experience and connections with the community in advancing our purpose.

Wendy Bell, Director & Chair of Community Engagement Committee

**New Board Chair as of December*

Mike Belliveau, Board Chair

**Completed his term in December*

Mark Clara, Director

Terri Hrkac, Director

**New Chair of Community Engagement Committee as of December*

Jack Jamieson, Director & Chair of Governance & HR Committee

Patricia Meredith, Director & Chair of Financial Stewardship Committee

Tom Mihaljevic, Director

Mary Nucci, Director

Chair and CEO Messages

This message marks the end of my time on the Board of the Thunder Bay Community Foundation. It has been an honour to serve the organization, including my time as Chair.

The past six years have seen the Foundation face challenges, including the pandemic, but through the efforts of our dedicated Board, both past and present; our energetic and determined staff: Athena, Amanda, and Danielle, the Foundation has adapted, grown, and in the last few years has thrived. Much of the credit also goes to our donors. Each year, the staff works hard to identify the needs in the community and inform our donors. The last few years have seen those needs grow and, to their credit, donors have stepped up to help meet them.

Several years ago, the Foundation developed a strategy to grow the amount of funds under management in order to have the resources to meet these growing needs. I am happy to say that we are trending to meet that goal sooner rather than later, but as we get closer to that goal, the needs are forcing us to revisit it.

As the Thunder Bay Community Foundation looks to the future, we continue to attract quality Board Members like Tom Mihaljevic and Mark Clara, while our new Chair, Wendy Bell, brings decades of volunteer leadership to the role. Our staff continue to build credibility with existing and new donors, and through those efforts, the Foundation is growing.

In closing, I want to thank my fellow Board Members, our talented staff, and our many volunteers for making my time as Chair go incredibly well.



Mike Belliveau

Outgoing Board Chair

Stepping into the role of Board Chair for the Thunder Bay Community Foundation is both an honor and a privilege. Sincere thanks to our past Board Chair Mike Belliveau – for 6 years, my fellow Board members for their leadership and commitment through adversity and change. I also want to acknowledge our CEO, Athena, and our staff of Amanda and Danielle for their ongoing support, hard work and passion in advancing the Foundation's vision each day. It is because of their efforts; the Foundation has continued to grow and strengthen its impact in the community.

Heartfelt gratitude is also owed to our donors for their ongoing generosity, trust and support. Your contributions make our work possible and continue to strengthen the Foundation's ability to support and make a meaningful difference in the community.

With previous Board and volunteer leadership experiences, my focus ahead will remain on supporting the Foundation's ongoing growth and development, nurturing donor relationships, expanding the community engagement and helping to advance the Thunder Bay Community Foundation in the years ahead.



Wendy Bell

New Board Chair



to the Community

I am inspired by the generosity, kindness and compassion of our community as we look back on the past year. The impact we have made together is a reflection of the collective commitment of our donors, alumni, volunteers, partners and supporters who continue to believe in the power of philanthropy to create meaningful change. Because of your support, lives have been enriched, organizations strengthened, and opportunities created throughout the District of Thunder Bay.

At the Thunder Bay Community Foundation, our purpose remains clear: to inspire, promote, and facilitate philanthropy to support the ever-changing needs of the District of Thunder Bay. Over the past year, we have continued to grow our impact by expanding student award and grant opportunities, strengthening community partnerships and supporting initiatives that address emerging challenges across the District.

As you will read in our Community Report, the Thunder Bay Community Foundation had many highlights in 2025:

- We implemented our operational plan that focused on the strategic goals that were approved by our Board of Directors; fund growth, granting for community impact and community leadership.
- We grew our assets under management to over \$19.3 million to ensure long-term support for future generations.
- Our amazing donors gave \$2,007,495, the most the Foundation has raised in one year... THANK YOU!
- 13 new Funds were created; Bonnie Moore and Jay Eingold Endowed Fund, Chrusz/Savitsky Non-Endowed Fund, Emergency Food Fund, Food Security Fund, Jack Kushnier and Heidi Uhlig Memorial Fund, Levis Family and Friends Fund, Liliana Ciddio Memorial Bursary Fund, Maxine and Martti Tenander Endowed Fund, Regional Community Support Fund, Tapestry International Women's Network and Rotary Club of Thunder Bay (Port Arthur) Bursary Fund, Terry and Janice Redden Fund, United Way Community Future Fund and the Vince and Matteo Mirabelli Family Fund.
- The Foundation received funding from the Northern Ontario Heritage Fund Corporation (NOHFC) to hire a Community Engagement Coordinator intern for one year. Danielle Castellano was hired on July 28th and has been working on increasing the profile of the Foundation in our community.
- On June 5th, the Foundation held our student award reception where we awarded \$150,000 to 51 students.
 - On November 26th, the Foundation hosted our annual Grant Reception where we awarded 50 organizations with \$817,522, which was an increase from \$602,947 given to 41 organizations in 2024.
 - On December 2nd, the Foundation conducted our first Giving Tuesday Campaign in support of food security in our community and raised a total of \$46,088.74 for 3 local charitable organizations.
 - In total, the Thunder Bay Community Foundation gave out \$967,522 to deserving students and charitable organizations in our community!

This work is only possible because of the trust and collaboration we share with our community. Every contribution—whether through donations, volunteerism, advocacy, or partnership—helps create positive and lasting outcomes. Behind each scholarship, bursary and grant awarded, and behind every initiative supported, are stories of hope, compassion, and people coming together to make a difference.

As we look ahead, we recognize that the District of Thunder Bay continues to face both opportunities and challenges. Yet we remain optimistic because we see remarkable compassion, innovation, and determination all around us. Together, we are building a future rooted in inclusion, resilience, and shared responsibility.

The Foundation remains committed to listening, learning, and adapting so we can continue to respond thoughtfully and effectively to the needs of our District. Philanthropy has the greatest impact when it is collaborative, inclusive, and grounded in the experiences of the people and communities it serves. We are proud to steward the generosity entrusted to us and to help foster meaningful change throughout the District.

Thank you for your continued confidence, support, and partnership. The accomplishments highlighted in this report and the impact made in our community belong to all of us. I am deeply grateful for the opportunity to work alongside such dedicated and caring individuals as we continue building a stronger community for today and for future generations.

With heartfelt gratitude,



Athena Kreiner

CEO

Board of Directors Alumni

Our Board consists of committed and hardworking individuals united by a shared purpose to enhance our community, making it a better place to work, play, and live. Over the past 55 years, these individuals have played a vital role in supporting our Foundation, both during their time on the Board of Directors and beyond. We are deeply grateful for their continued contributions.

Ash, Stephanie
Atwood, John
Badanai, George
Bawtinheimer, John
Becotte, Murray
Bell, Lesley
Bell, Wendy
Belliveau, Mike
Brizi, Rosy
Browne, Bob
Bryan, Wally
Bruce, Colin
Buckley, Jack
Callon, Ruth
Calonego, Katie
Cambley, Terry
Carey, Jennifer
Carrel, John
Charnock, John
Chase, Kenneth
Clara, Mark
Cleghorn, Julie
Colquhoun, Catherine
Colquhoun, James
Cyr, John
de Bakker, Deborah
Delgaty, Sandra
Di Matteo, Livio

Dojack, Jackie
Escott, Deborah
Evans, Jack
Ferris, Don
Flatt, Rupert
Frenette, Liana
Friesen, Cliff
Fulton, Herb
Garner, Wendy
Gothard-Ramirez, Shannon
Hamilton, Glen
Harris, Lorne
Hautala, Eric
Hird, Ted
Holt, Charlotte
Hood, Clarke
Hrkac, Terri
Hudolin, Maria
Jamieson, Jack
Jasiura, Paul
Jenkins, Norman
Johnston, Alfred
Judge, Ross
Kowalski, John
Kraft, Deborah
Krupa, Jody
Larizza, Mike

Laskin, Saul
LeBlanc, Ann
Lechow, Lyn
Lester, Jordan
Loewen, Peter
Madigan, Reily
Maier, Fred
Mazur, Frank
McDonald, Tere
McGillivray, Audrey
McLeod, Neil
McMuldroch, Bob
Meredith, Patricia
Mihaljevic, Tom
Moffatt, Kenneth
Moore, Bonnie
Mork, Bill
Mork, G.W.
Morrison, George
Morrison, Mary
Mozzon, Rob
Murphy, Toni
Neelands, Marguerite
Nucci, Mary
Paterson, Donald
Paterson, Lori
Patterson, Jack

Perrier, Judy
Plunkett, Rebecca
Powell, Audrey
Prettie, Robert
Pustina, Nicholas
Richmond, Nicole
Rigato, Shirley
Roberts, Fred
Rusnak, Don
Sanderson, Richard
Shandroski, Mel
Shanks, Doug
Simonsen, Susan
Thompson, Grant
Tomlinson, William S.
Turner, Roland
Walsh, Catherine
Warwick, Art
Weickert, Mary Ann
Weiler, G.B.
White, Carl
Whitfield, Brian
Whitfield, John
Widdop, James
Wilson, Tom
Wittenberg, Ray
Wright, Mark
York, Russ
Zulliani, Ray





Community Impact

Helping Children See a Brighter Future: Thunder Bay Community Foundation Supports George Jeffrey Children's Centre

The George Jeffrey Children's Centre and their Foundation identified a growing need for new clinical sensory tools to support children with visual differences, including those with low vision or neurological-based conditions like cortical visual impairments. These children often face unique challenges in exploring the world around them, and early intervention is key to helping them thrive.

Through a grant from the JP Hudolin Family Fund at the Thunder Bay Community Foundation, the George Jeffrey Children's Foundation was able to purchase sensory items for the Centre's Occupational Therapists and Occupational Therapy Assistants in the Early Years program.

With this funding, the Centre acquired a variety of light-up sensory therapy tools that provide novel, engaging visual input, helping children respond to and interact with their surroundings in new ways.

These tools are now a regular part of therapy sessions and screenings in the Infant Growth and Development Clinic, particularly to assess visual tracking skills and hand-eye

coordination. These much-needed sensory items have strengthened the Centre's ability to evaluate and support visual-motor development, helping children achieve important developmental milestones.



We are so grateful to the Thunder Bay Community Foundation for funding new sensory items for our Early Years program. These tools have already made a meaningful difference in how we support infants and young children with low vision or neurologically-based visual differences. They allow us to better assess and encourage visual-motor development, giving our youngest clients the best possible start.

GJCC's Occupational Therapy Team

Grants

Bonnie Moore & Jay Eingold Fund

BGC Thunder Bay
Grace Place
Matawa Education & Care Centre
Tapestry International Women's Network and
Rotary Club of Thunder Bay (Port Arthur)
Bursary Fund
United Way of Thunder Bay (Creation of the
United Way Community Futures Fund)

Christopher Jean Memorial Fund

BGC Thunder Bay
Shelter House

Chrusz/Savitsky Fund

St. Andrew's Dew Drop Inn

Danny Clara Legacy Fund

Alzheimer Society Thunder Bay
Hospice Northwest
Lakehead Transportation Museum Society
Northern Nishnawbe Education Council
Regional Food Distribution Association
St. Andrew's Dew Drop Inn
St. John Ambulance

David Legge & Shelley Crawford Fund

Environment North
Magnus Theatre
Thunder Bay Art Gallery
Thunder Bay Symphony Orchestra
United Way of Thunder Bay

Donny Ritza Fund

Regional Food Distribution Association

Dr. R. K. Dewar Medical Research Fund

Hospice Northwest
NOSM University

Dr. S. Penny Petrone Fund

Thunder Bay Public Library

Hanna & Victor Stevenson Fund for Education & Arts Development

Eleanor Drury Children's Theatre
Our Kids Count of Thunder Bay
United Way of Thunder Bay

Jackie & Ernie Dojack Family Fund

Christmas Cheer
Community Clothing Assistance
Isthmus
John Howard Society
NOSM University
Regional Food Distribution Association
Salvation Army
Shelter House
Thunder Bay Symphony Orchestra
United Way of Thunder Bay

James & Shirley Symington Family Fund

George Jeffrey Children's Foundation
Our Kids Count of Thunder Bay
Shelter House



Josa Daliro Family Fund

Camp Quality
Evergreen: A United Neighbourhood
Our Kids Count of Thunder Bay
Shelter House

JP Hudolin Family Fund

Lakehead Transportation Museum Society
Northern Nishnawbe Education Council

Kelly & George Badanai Family Fund

BGC Thunder Bay

Lesley Bell & Rod Morrison Family Fund

Cambrian Players

Lorne and Norma Otway Family Fund

Society of St. Vincent de Paul
St. Joseph's Nurses' Alumni Bursary

Margaret and Arnold Westlake Endowment for the Arts

Thunder Bay Symphony Orchestra

Margaret & Ed Ayer Animal Welfare Fund

St. John Ambulance

Margaret & Ed Ayer Family Fund

BGC Thunder Bay
Our Kids Count of Thunder Bay

Meredith/Karam Family Fund

BGC Thunder Bay
Thunder Bay Public Library

Ontario Endowment for Children & Youth in Recreation Fund

BGC Thunder Bay
Our Kids Count of Thunder Bay

Regional Community Support Fund

Hospice Northwest (Regional Grief Cafes)
Township of Terrace Bay Public Library

Shirley H. & Meredith O. Nelson Fund

Dulcisono Choir
Grace Ministries of Thunder Bay
Hospice Northwest
Wesway

Tere & Marie McDonald Family Fund

Hospice Northwest
Our Kids Count of Thunder Bay

Thunder Bay Community Foundation's "Community Fund"

Lakehead Festival of Music and the Arts
Lakehead Social Planning Council
MADD Canada
Our Kids Count of Thunder Bay
Roots Community Food Centre
Socks 4 Souls Canada
St. Andrew's Dew Drop Inn
Thunder Bay Field Naturalists
United for Literacy

Anonymous Donor Grants

Habitat for Humanity
Isthmus
Special Olympics Thunder Bay
Thunder Bay Symphony Orchestra

For 2025 Grant Reception photos, visit:
tbcf.org/photo-gallery



Community Impact

Building Anwebiiwining: Donors Help Strengthen Indigenous Education

Confederation College has long been recognized as an institution that values Indigenous education, offering quality programs related to STEM. Guided by a vision of being a place where all communities can come together in learning and understanding, the College continues to strengthen its role as a cultural and educational hub in Thunder Bay.

One of its most inspiring initiatives is the Anwebiiwining outdoor classroom project, a land-based learning space designed to deepen connections to both knowledge and the natural environment. The Thunder Bay Community Foundation along with the support of additional funders, was proud to provide a grant to help bring this vision to life.

Through this partnership, phase one and two of the project has been completed and was designed to foster traditional teachings. It features a symbolic pit, benches placed in both open and covered areas, and an Indigenous medicine garden rich with culturally significant plants. Surrounded by natural beauty, the classroom also integrates modern amenities, including storage for technology such as a portable TV and computer, ensuring the space can support presentations and interactive learning.

“The uptake of this area is only growing,” says Robin Gould, Director of Facilities Services at Confederation College, noting that even more enhancements are planned as the project moves into phase three.

“

Since the Thunder Bay Community Foundation generously provided a grant to this classroom, it has made a large impact. We've had a number of student and staff activities in this outdoor learning space.

Robin Gould

Director of Facilities Services at Confederation College

”



Scholarships & Bursaries

Arthur Widnall Bursary

Matthew Bryant, Manitouwadge High School

Bill & Doreen Everitt Bursary Fund

Lisamarie Pugliese, Lakehead University

Bonnie Moore & Jay Eingold Boys & Girls Club Bursary

Miguel-Joel Hernandez, Lakehead University

Chrusz/Savitsky Bursaries

Sasha Lowry, Westgate Collegiate & Vocational Institute
Mya Van Reenen, Westgate Collegiate & Vocational Institute

Friesen Jones Family Bursary

Siera Fisher, Lake Superior High School
Nevaeh Winters, St. Ignatius High School

Helen L. Dewar Scholarship

Abigail Heron, Hammarckjold High School
Odessa Opas, Hammarckjold High School

James & Shirley Symington Family Bursary

Paolo Bebero, Lake Superior High School
Cora Ewen, University of Guelph
Piper Paleczny, University of Guelph
Cassandra Tolmie, Lakehead University

John Alexander McLean Scholarship

Brody Brink, Hammarckjold High School
Carsyn Ongaro, St. Patrick High School

Joshua Dyke Family Scholarship

Lola Awosika, St. Patrick High School
Ava Kaemingh, Westgate Collegiate & Vocational Institute

June Morgan MacDonald Bursary for Arts & Design

Madeleine Caza, St. Patrick High School

Justice Ronald B. Lester Memorial Bursary

Layla Anness, St. Patrick High School
Admad Diyab, Superior Collegiate & Vocational Institute

Ken Moffatt Family Bursary

Alexis Harvey, Lakehead University

Laurie & Joanne Tulloch Family Bursary

Olivia Bisignano, Lakehead University
Peter Onwubuya, Lakehead University

Liliana Ciddio Memorial Bursary

Dasha Borodavko, Westgate Collegiate & Vocational Institute

The Community Foundation's student awards are comprised of two major types:



Scholarships are awarded based on academic performance



Bursaries are awarded based on financial need.

Invest in potential and help change a life. Donate today, create a Fund for a student award, or partner with us to help empower the next generation and strengthen our community's future!



Paul Fitzpatrick MNP Accounting Scholarship

Ella Currie, Lakehead University
Brandon Hill, Lakehead University

Ross A. Wilson Education Fund Scholarship

Vergil Code, Hammarskjold High School
Ashlee Grayson, Hammarskjold High School
Edelweiss Price, Hammarskjold High School

Roy Seymour Rogers and Geraldine Ruth Rogers Scholarship

Karson Anthony, Marathon High School
Sarah Cavner, Marathon High School
Kayo Lake, Marathon High School
Maddison Matos, Marathon High School
Wyatt Robbins-Modin, Nipigon-Red Rock District High School

Shirley H. & Meredith O. Nelson Scholarship

Sasha Lowry, Westgate Collegiate & Vocational Institute

Superior North EMS Leslie Vance Award

Charlotte Ailey, Superior Collegiate & Vocational Institute
Adele Grootenboer, St. Patrick High School

Susan C. Simonsen Bursary for Indigenous Students

Claira Jacob, Matawa Education Centre

Thunder Bay Community Auditorium Foundation Performing Arts Award

Ashleigh Arella, Superior Collegiate & Vocational Institute
Malachi Beardy, Dennis Franklin Cromarty
Charlie Bois, Westgate Collegiate & Vocational Institute
Maci Brigham, Hammarskjold High School
Carey Echum-Wesley, Matawa Education Centre
Isabella Leduc, St. Ignatius High School
Jaylan Toppozini, St. Patrick High School

The Uncommon Woman Leadership in STEM Scholarship

Morgann De Franceschi, Westgate Collegiate & Vocational Institute

Veena Lamba Scholarship for the Arts

Mia Donato, St. Ignatius High School

Victor Stevenson Aircraft Technology Scholarship

Ava Lombardo, Superior Collegiate & Vocational Institute

Victor Stevenson Engineering Scholarship

Livia Hoard, Hammarskjold High School
Amy Liao, Superior Collegiate & Vocational Institute
Mackenzie Thompson, Hammarskjold High School

For 2025 Scholarship & Bursary Reception photos, visit:

tbcf.org/photo-gallery



Future Community Impact

Leave a Legacy Month: How Planned Giving is Shaping the Future of Thunder Bay



Kevin and Mary Holloway

Through a thoughtful gift in their will, Kevin and Mary Holloway have chosen to leave a lasting impact in our community by establishing a Legacy Fund with the Thunder Bay Community Foundation.

Both Kevin and Mary are graduates of Queen's University, where they developed a shared appreciation for education and the arts. Their vision is to support local initiatives that address food security and uplift artistic groups, ensuring these essential areas continue to thrive for generations to come. Kevin previously served on the Foundation's grant evaluation committee and has a deeper understanding of our community's needs.

The Holloways' legacy is a testament to the power of forward-thinking generosity. By planning today, they are helping to build a better tomorrow; one where local organizations are empowered to grow, create, and serve with confidence.

As we celebrate Leave a Legacy Month, we are inspired by generous community members like Kevin and Mary Holloway, whose thoughtful estate planning ensures a brighter future for Thunder Bay through their support of local causes.



The Thunder Bay Community Foundation is established and has a good process that gives the donor a peace of mind. Our hope is to help organizations do programs or projects that they otherwise wouldn't be able to do.

Kevin Holloway
Legacy Donor

Tapestry International Women’s Network and Port Arthur Rotary Create Bursary with TBCF to Empower Newcomer Women

The Thunder Bay Community Foundation is proud to announce the creation of a meaningful new Bursary Fund aimed at supporting the educational pursuits of newcomer women in our community. The Tapestry International Women’s Network and Rotary Club of Thunder Bay (Port Arthur) Bursary Fund was established through a collaborative partnership and will provide financial assistance to newcomer women pursuing post-secondary education at the college level. By helping remove financial barriers, the Fund seeks to empower women to build fulfilling career paths and successfully integrate into the workforce and life in Thunder Bay.

This initiative was born from a growing partnership between Tapestry International Women’s Network, an organization dedicated to connecting and supporting women of diverse cultural backgrounds, and the Port Arthur Rotary, a long-standing local service club deeply invested in community development and education.



When we work together, we go further. This is a great community partnership, which means more chances, more support, and a brighter academic future for newcomer women.

Roopa Rakshit

Tapestry International Women’s Network

The Thunder Bay Community Foundation will manage the Bursary Fund and will work together with the Tapestry International Women’s Network and the Port Arthur Rotary to ensure that contributions are directed toward impactful and equitable educational support for newcomer women.



Pictured from left to right: Roopa Rakshit, Athena Kreiner, Shelley Crawford, Wendy Bell, and Bonnie Moore



Pictured from left to right: Sonia Nazneen, Afra Hussain, Athena Kreiner, Hector Dougall, Laurie Marshall, Shelley Crawford, Danielle Kushner, Neena Lamba, and Roopa Rakshit

2025 Donors

Thank you!

The Thunder Bay Community Foundation plays a vital role in advancing community philanthropy by giving to where it is needed most. By connecting individuals, families, and businesses with meaningful causes, the Foundation fosters a culture of generosity, strengthens our community and helps build enduring legacies. Thank you to all of our generous donors below:

Allain, Suzanne
Anonymous Donors
Asian Women's Tapestry
Babin-Niven, Kathy
Badanai, Kelly & George
Baumgartner, Monica
Bell, Janessa
Bell, Lesley
BGC Thunder Bay
Blazino, Steve
Blundon, Bob & Lee
Brescia, Gail
Brewer, Sherry & Dan
Brickell, Ruth
Brooks, Kevin
Buset, Carol-Lynn
Canadian Red Cross
Castellano, Danielle
Catanzaro, Lorelee
Chase, Claudette
Chlebovec, Rosanne
Clara, Mark & Dana
Colebourne, Shelley
Colquhoun, Sally
Comeau, Kaisa
Community Services For
Independence Northwest

Comuzzi, Deb
Condon, John
COOP OF 2000
Cory, Myron
Covello, David
Crawford, Shelley
Crush Coffee Company
Currie, Glen
Daniar, Leslie & Steve
Daniele, Krysta
Dojack, Jackie & Ernie
Dowhaniuk, Karen
Dufresne, Maria
EcoSuperior
Environmental Programs
Edwards, Mary
Engholm, Jean
Epp, Ernest
Estate of Martti Tenander
Estey, Gary
Estey, Karly
Estey, Paula
Etches, Frances
Everitt, Bill & Doreen
Everitt, David
Everitt, Joanna
Evoy, Nancy

Facca, Dave
Figliomeni, Kim
Fitzpatrick, David
Fitzpatrick, Suzanne
Food Action Network of
Northwestern Ontario
Franchi, Susan
Friesen, Cliff & Susan
Gatto, Lora
Gaudreau, Shelly
Gessie, Dwight
Graydon, Elaine
Green, William
Hansen, Sandra
Hrkac, Terri
Hudolin, Maria & Jack
Jean, Marcel
Joblin, Shannon
Jorgenson, Shelby
Jutila, Terry
Kapush, Petra
Kawahara, Cindy
Kelly, Randy
Knott, Bonnie
Kowalczyk, Marek & Lucy
Kranzyak, Joanne
Kreiner, Athena



Kreiner, Jon
Kubinec, David
Kukkee, Nadia
Larizza, Mike
Laws, Chris & Tammy
Legge, David
Lester, Susan
Levis, Catherine
Loewen, Gerry
Logan, Christopher
Lorkowski, Robert
Lynch, Teri
Mackenzie, Nancy
Madigan, Shalyn & Tyler
Maltese, Angie
Matyasovszky, Steve & Donna
Mawer Investment Inc.
Mayell, Gabriella
McDonald, Tere & Marie
McLean, Elizabeth
Mihaljevic, Tom & Ivana
Mirabelli, Vince
MNP Team Members
Moffatt, Kenneth
Mollicola, Amanda
Moore, Bonnie
Morrison, Rod
Morrison, Heather
Mozzon, Robert
Murphy, Kathleen
Nethercott, Allen & Cindy

Newton, Dan
Nietschei, Karin
Northan, Janet
Northern Credit Union
Northwestern Ontario
Pastoral Institute
Northwestern Ontario
Women's Centre
Nucci, Mary
O'Connor, Brian & Susan
O'Connor, Adam
Otway, Lorne & Norma
Otway, Robert
Owens, Denise
Paterson, Robert
Pattysen, Hanna & Russ
Penner, Linda
Pento, Donna
Pike, Janet
Platana, Madeleine
Pustina, Anita
Racco, Jon
RE/MAX FIRST CHOICE REALTY
Redden, Terry & Janice
Regional Food Distribution
Association of
Northwestern Ontario
Remus-Everitt, John & Nancy
Rigby, Jack & Donna
Robertson, John
Romeo, Jennifer

Rosenthal, Julie
Rotary Club of Thunder
Bay (Port Arthur)
Roy, Patrick
Sakhrani, Kishore
Savitsky, Leslie & Gary
Schenk, Meagan
Shaw, John
Siska, Mike
Skochinski, Donald
Smith, Blair
Spithoff, Kristen
Spivak, Laura
St. Andrew's Dew Drop Inn
Storeshaw, Jay
Symington, Jim
Tarini, Diane
The District of Thunder
Bay Social Services
Administration Board
Thompson, Elizabeth
Thunder Bay Art Gallery
Thunder Bay Indigenous
Friendship Centre
Tulloch, Nancy
Van Dyk, Shirley
Wesolowski, Annemarie
Wyatt, Bryan
Wychopen, Lindsey
Wylie, Tamara
Zuback, Rob

Our community's generosity reached over

\$2,007,495

the most ever raised in one year!



Hundreds of donors, endless impact...

Our Funds

1971–2004

- Founding Donation by Prue Morton
- Joshua Dyke Family Scholarship Fund
- Edyth Mary Dyke Fund
- Helen L. Dewar Fund
- Dr. Robert K. Dewar Research Fund
- Arthur Widnall Fund
- William MacIssac Fund
- Helen L. Dewar Scholarship Fund
- Joseph Vezeau Fund
- Ruth Black Fund
- Walter Ross Rogers Fund
- Dr. S. Penny Petrone Fund
- Ross A. Wilson Education Fund
- Ontario Endowment for Children and Youth in Recreation Fund
- John Alexander McLean Scholarship Fund

2005–2012

- Shirley H. & Meredith O. Nelson Fund
- Dr. George & Mary Morrison Family Fund
- Roy Seymour & Geraldine Ruth Rogers Scholarship Fund
- Sustainability Fund
- Keri Chase Foundation Fund*
- Anne Boswell Cochran Fund
- Hanna & Victor Stevenson Fund
- The Estates of Aileen Amanda and Gertrude Lahti
- The Margaret & Arnold Westlake Endowment for the Arts
- Thunder Bay Art Gallery Agency Endowment Fund*
- Victor Stevenson Aviation Heritage Fund
- Justice Ronald B. Lester Memorial Youth Foundation Fund*
- Shirley H. & Meredith O. Nelson Fund
- The Christopher Jean Memorial Fund
- Ada Carrel Fund
- Hospice Northwest Agency Endowment Fund*
- Trevor Jonasson Memorial Fund
- Lutheran Community Care Agency Endowment Fund*

2013

- Justice Ronald B. Lester Memorial Bursary
- Keri Chase Memorial Animal Welfare Fund
- Mazinaajim Children's Foundation*
- June Morgan MacDonald Bursary for Arts & Design
- Estate of Lucy Ritza
- Superior North EMS Leslie Vance Bursary
- Diane & Ron Watson Donor Directed Fund
- TBCF Trustee Alumni Fund

2014

- JP Hudolin Family Fund
- Kelly & George Badanai Family Fund
- Veena Lamba Scholarship for the Arts
- James & Shirley Symington Family Fund
- Dr. James & Cappy Colquhoun Family Fund
- Lesley Bell & Rod Morrison Family Fund
- Jackie & Ernie Dojack Endowed Family Fund
- The Amber Foundation (Formerly the JSTS Fund)
- Kitty Care Agency Endowment Fund*
- Habitat for Humanity Agency Endowment Fund*
- Shelter House Agency Endowment Fund*
- Thunder Bay and District Humane Society Agency Endowment Fund*

2015

- Grace & Colin Bruce Family Fund
- Susan Cochran Simonsen Aboriginal Bursary Fund
- Rebecca Johnson Fund
- Thunder Bay Police Cruisers Defibrillator Fund

2016

- Susan Jones Friesen & Cliff Friesen Family Fund
- Northwestern Ontario Aviation Heritage Centre Non-Endowed Fund

2017

- Bonnie Moore & Jay Eingold Fund
- Meredith-Karam Family Fund
- The Tere and Marie McDonald Family Fund
- Northwestern Ontario Writers Workshop Non-Endowed Agency Fund*
- RFL Holdings Fund for Indigenous Initiatives
- Thunder Bay Community Auditorium Foundation Non-Endowed Fund*
- Thunder Bay Community Auditorium Foundation Endowed Fund*

2018

- Margaret & Ed Ayer Animal Welfare Fund
- Margaret & Ed Ayer Boys & Girls Club Fund and Our Kids Count Fund
- Bill & Doreen Everitt Bursary Fund
- The Uncommon Woman Leadership in STEM Scholarship by Romy Marlo
- Derek Noyes Humane Fund
- Thunder Bay Boys & Girls Club Agency Endowed Fund*
- Thunder Bay Boys & Girls Club Agency Non-Endowed Fund*

- Thunder Bay Symphony Orchestra Agency Non-Endowed Fund*
- HAGI - Agency Endowed Fund*
- Shirley & Emilio Rigato Family Fund

2019-2023

- Danny Clara Legacy Fund
- David Legge & Shelley Crawford Non-Endowed Fund
- Fort William Columbus Club Community Non-Endowed Fund
- Franz and Sondra Seibel Family Fund
- Josa Daliro Family Fund
- Laurie & Joanne Tulloch Family Fund
- MNP Donor Advised Fund
- Thunder Bay Symphony Youth Orchestra Non-Endowed Bursary Fund*
- Thunder Bay Symphony Orchestra Endowed Fund*
- John Rafferty Memorial Fund
- Jackie & Ernie Dojack Non-Endowed Family Fund
- Robert Nearing Boys & Girls Club Fund

2024

- Chrusz/Savitsky Endowed Fund
- Engholm Family Legacy Fund
- The Ken Moffatt Family Bursary Fund
- Lorne and Norma Otway Family Endowment Fund
- Northwestern Ontario Spiritual Care Fund

New Funds in 2025

- Bonnie Moore and Jay Eingold Endowed Fund
- Chrusz/Savitsky Non-Endowed Fund
- Emergency Food Fund
- Food Security Fund
- Jack Kushnier and Heidi Uhlig Memorial Fund
- Levis Family and Friends Fund
- Liliana Ciddio Memorial Bursary Fund
- Maxine and Martti Tenander Endowed Fund
- Regional Community Support Fund
- Tapestry International Women's Network and Rotary Club of Thunder Bay (Port Arthur) Bursary Fund
- Terry and Janice Redden Fund
- United Way Community Future Fund
- Vince and Matteo Mirabelli Family Fund

*Charitable Organization Agency Fund

Passionate about our Community?
Consider starting a Fund at the
Thunder Bay Community Foundation!

Contact **Athena Kreiner** at
(807) 627-0512 or akreiner@tbcf.org.

Our Community Impact in Numbers



\$150,000

Total amount given to graduating high school students in the District



51

Student Award Recipients



\$817,522

Total amount given to charitable organizations in the community



50

Charitable organizations received funding



\$967,522

Total amount given out to deserving students and charitable organizations by the Thunder Bay Community Foundation in 2025!

Legacy Giving

The Will to Make a Difference: How Lesley and Rod are Leaving a Lasting Legacy in Thunder Bay

November is Make a Will Month – the perfect time to reflect on how we can make a lasting difference in our community. For the Thunder Bay Community Foundation, this moment is an opportunity to remind everyone that creating a Legacy Fund or including a charitable bequest in your will is a simple, yet deeply meaningful way to give. These gifts are flexible, impactful and ensure your generosity continues to benefit others for generations to come.

For longtime supporters like Lesley Bell and Rod Morrison, giving back to the community has always been part of their lives and the Foundation's purpose naturally aligns with their perspectives on legacy giving.

After returning to Thunder Bay from Kingston

13 years ago, Lesley became involved with the Thunder Bay Community Foundation, joining their Board of Directors, becoming Chair to both the Grants and the Student Award Committees and creating a Family Fund with her husband Rod.

Through this experience, Lesley and Rod witnessed firsthand the joy and gratitude of local organizations receiving grants, and the tangible difference that donations make across the community. That connection and understanding ultimately led them to make an important and heartfelt decision – to leave a gift in their wills to the Thunder Bay Community Foundation.



“

We worked hard and now we have the resources to give back by leaving a Gift in our Wills to the Thunder Bay Community Foundation. We can't change everyone's life, but we can make a difference in some and that matters.

Lesley Bell & Rod Morrison
Legacy Donors & Fundholders

”

For Lesley, the inspiration to give stems from seeing the Foundation's work up close, "I think it really has to do with me having been on the Board for five years and finding out about the amazing work that the Thunder Bay Community Foundation does."

She adds, "The Community Foundation funds so many organizations; it's not just giving money to one. They're a very well-run organization, and the way they invest is really positive and they do a very good job."

Rod echoes the sentiment noting they're confident that their gift will be well cared for, "The Community Foundation has a huge breadth that nobody else has when it comes to helping the community. This is one way to ensure our support is managed responsibly and directed to where it can make the greatest impact."

Lesley & Rod's decision represents a kind of generosity rooted in trust, gratitude and belief in the power of community. Their story reflects lives lived with purpose and in light with this month's significance, it is also a reminder that starting a conversation about creating a will, doesn't have to be overwhelming. When one chooses to leave a charitable gift, their donation will be professionally invested, and directed to the causes and organizations that matter most - forever.



Watch their interview video by scanning the QR Code!



Start yours today!

If you are interested in leaving a gift in your Will to the Thunder Bay Community Foundation, please contact **Athena Kreiner** at **(807) 627-0512** or **akreiner@tbcf.org**

Financial Highlights

	2025	2024
REVENUES		
Investment Income	\$ 2,181,023	\$ 1,421,458
Unrealized Gain on Investments	\$ 556,639	\$ 333,198
Donations	\$ 2,007,495	\$ 714,892
Other - CFC Honourarium	\$ 0	\$ 1,000
Total	\$ 4,745,157	\$ 2,470,548
FUND BALANCES		
Externally Restricted Funds (83%)	\$ 16,002,347	\$ 13,892,196
Internally Restricted Funds (2%)	\$ 400,000	\$ 465,551
Unrestricted Fund (15%)	\$ 2,973,518	\$ 2,705,810
Total	\$ 19,375,865	\$ 17,063,557



In keeping with our commitment to financial accountability and transparency, full audited financial statements related to this report are available through the link below or by scanning the QR code.

tbcf.org/annual-report-financial-statement



Advancing Our Investment Strategy

The Foundation continued to prioritize prudent financial stewardship through a comprehensive review of its investment policies, portfolio performance and governance practices. Led by the Financial Stewardship Committee (FSC), the review evaluated the Foundation's long-term investment objectives, risk tolerance, CRA disbursement requirements and the performance of its investment manager against benchmarks and peer organizations.

Recognizing that investment returns had underperformed benchmark expectations in recent years, the FSC determined that additional independent expertise was needed to strengthen oversight and support informed decision-making. With Board approval, the Foundation engaged HUB Proteus, the independent investment consulting division of HUB International, to conduct a formal review of the Foundation's investment management structure, portfolio performance, governance framework and investment strategy.

HUB Proteus specializes exclusively in conflict-free investment consulting and governance services for institutional asset owners, including foundations, charities, endowments, and pension plans across Canada. Their review included benchmarking portfolio performance, assessing fee structures, reviewing governance documentation, and evaluating the alignment of the investment portfolio with the Foundation's long-term objectives.

The consulting process began with a thorough review of the Foundation's investment policy, spending policy and investment manager reporting. HUB Proteus then conducted an in-depth analysis of the Foundation's risk tolerance, asset

mix, return requirements, obligations and time horizon to support the development of a strong governance framework for future investment decisions.

A key focus of the review was asset allocation, recognized as one of the most significant factors influencing long-term investment outcomes. HUB Proteus provided strategic asset allocation guidance tailored to the Foundation's financial position and long-term goals, using a disciplined and proven institutional process.

The review also included a comprehensive investment manager search and evaluation process. HUB Proteus conducted detailed qualitative and quantitative research on potential managers, utilizing proprietary databases, interviews, portfolio analysis and industry research tools. Following a structured RFP/RFI process and evaluation of qualified candidates, the Financial Stewardship Committee, together with HUB Proteus, interviewed three finalist firms.

Following careful consideration, the FSC recommended appointing Connor, Clark & Lunn (CC&L) as the Foundation's new investment manager. The Board approved this recommendation at its November 2025 meeting.

This extensive review process reflects the Foundation's ongoing commitment to accountability, transparency and fiduciary responsibility. Through strengthened governance practices and independent expert guidance, the Foundation remains focused on protecting and growing endowed assets to ensure sustainable community impact for generations to come.

PROTEUS

CONNOR, CLARK & LUNN
INVESTMENT MANAGEMENT



Giving Tuesday

For the first time, the Thunder Bay Community Foundation participated in the global day of generosity, Giving Tuesday, through a campaign titled **'Fill the Plates'**.

This initiative was launched with a clear objective: to provide nourishing meals to individuals and families across our community. The Foundation initially set a fundraising goal of \$22,500 in support of the Food Security Fund. Through the generosity of community donors, along with an anonymous donor's matching gift, the campaign exceeded expectations.

On Thankful Thursday, the Foundation announced that a total of **\$46,088.74** had been raised, expressing sincere gratitude to all who contributed to the success of the campaign.

Funds raised were distributed to three vital organizations: the Regional Food Distribution Association, St. Andrew's Dew Drop Inn and Roots Community Food Centre—each of which plays a critical role in addressing food insecurity and ensuring that no one in our community goes hungry.



Because of your generosity, someone in our community will sit down to a nourishing meal and feel the warmth of knowing that they are cared for.

Athena Kreiner
CEO

NOHFC Internship

As part of its ongoing commitment to strengthening organizational capacity and enhancing community impact, the Foundation welcomed a Northern Ontario Heritage Fund Corporation (NOHFC) intern this year. This initiative reflects a strategic effort to expand internal resources while investing in emerging talent across Northern Ontario.

Danielle Castellano joined the Foundation team in July through this program, bringing a strong background in marketing and community engagement.

As a Community Engagement Coordinator at the Thunder Bay Community Foundation, she is responsible for supporting the Foundation's outreach efforts, engaging with donors and community partners, and helping facilitate programs that benefit the people and organizations across the District of Thunder Bay.



Pictured from left to right: Athena Kreiner, Danielle Castellano and Amanda Mollicola



Wherever I go, I commit to being more than just present; I strive to actively contribute through volunteering, community engagement, and now, through the privilege of doing so in my work as well. This internship gives me the opportunity to connect with donors, partners and organizations, and above all, to proudly represent the Foundation throughout our community.

Danielle Castellano
Community Engagement Coordinator



Ways to Give

The Thunder Bay Community Foundation is grateful for the generous support of individuals, families and organizations in our community. There are many ways to contribute to the Foundation, each with unique benefits for both the donor and the community:



Cash & Online Donations

You can give by cheque, money order, or online on our website (tbcf.org/donate-now)



Insurance Policies

Name the Foundation as a beneficiary of your life insurance or assign a policy gift.



Appreciated Securities

This can maximize your impact while providing potential tax advantages.



Wills, Estates & Bequests

Include the Foundation in your will, bequests, or estate plans.



Charitable Remainder Trusts

Set up a charitable remainder trust going to the Foundation afterward.



Other Assets

Gifts can also include real estate, business interests, RRSPs/RRIFs, or other personal property.

Types of Funds

Creating a Fund is a great way to give back to your community, create a lasting legacy for you and your family and/or honour a loved one.

Endowed Fund

A Fund that is invested permanently, where disbursements can only be made from investment earnings. All donations to the Fund are known as Capital ("the endowment") and is meant to remain intact in perpetuity.

Non-Endowed Fund

A Fund that is not preserved permanently, where disbursements can be made from both the capital and any investment earnings.



Through the many ways to give, our donors are supporting causes that matter most and ensuring the Foundation is no longer one of Thunder Bay's best-kept secrets, but a shared resource for lasting community impact.

Terri Hrkac

Board Director &
Chair of Community Engagement Committee



Special thanks to our...

Nominating Committee

Ken Boshcoff

Mayor, City of Thunder Bay

Charla Robinson

President, Thunder Bay Chamber of Commerce

Marie Klassen

Executive Director, Lakehead Social Planning Council

Proud Member of



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FOUNDATIONS
OF CANADA**

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Brokerlink

Insurance

LCPS Chartered Accountants

Auditor

Mawer Investment Management

Anum Siddiqui and Andrew Johnson,
Institutional Portfolio Managers

Cheadles LLP

Legal Counsel

Northern Credit Union

Banker

Evaluation Committee & Volunteers

Lesley Bell

Wendy Bell

Maria Cabral

Sari Campigotto

Sharon Clark

Laurie Clarke

Shelley Crawford

Bill Everitt

Elaine Graydon

Millie Gormely

Kelsey Knough

Leah Nadin

Steph Prokop

Mary Nucci

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Community Engagement Coordinator

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@TbayCommunityFoundation



Thunder Bay Community Foundation



Scan the QR
code to learn
more about the
Foundation!

Website: www.tbcf.org

Email: info@tbcf.org

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Charitable Number:

119264224RR0001



Nurture your **Passion**. Build our **Community**. Create a **Legacy**.